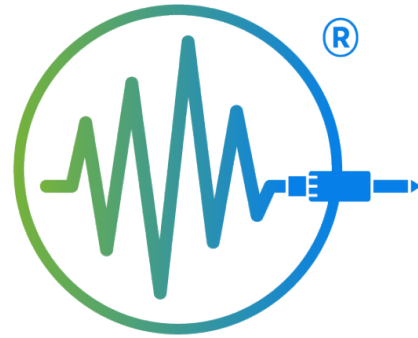


LISA LASHES  
**SCHOOL** *of*  
**MUSIC**



IN ASSOCIATION WITH PTS TRAINING ACADEMY

# Anti-Bullying Policy (Pupils)

## Anti-Bullying Policy

The Lisa Lashes School of Music is committed to providing a caring, friendly and safe environment for all its pupils so that they can learn and develop their individual character

Any attempt to interfere with this safe environment will be treated most seriously. An atmosphere will be encouraged in which all pupils should feel that they will be able to tell a member of staff or a senior pupil and know that the incident will be promptly and effectively investigated.

### What is bullying?

Bullying is an intentional abuse of power by an individual or group, usually repeated over time. In bullying there is a conscious desire to hurt, to threaten or to frighten. Bullying takes many forms:

**Physical:** pushing, kicking, hitting and any use of violence.

**Verbal:** name-calling, teasing, insulting, and spreading rumours.

**Emotional:** exclusion, tormenting, e.g. hiding books or belongings, threatening gestures, racial taunts, unfriendliness, graffiti and gestures.

**Sexual:** unwanted physical contact or abusive comments.

Bullying can seriously damage a young person's confidence and sense of self-worth, and they will often feel that they are at fault in some way. It can lead to serious and prolonged emotional and psychological damage for an individual.

Pupils are bullied for a large variety of reasons and it's the responsibility of the deputy head with the senior lead tutor to gauge the level of suffering experienced by the pupil.

The safeguarding policy will be put in place if the next stage is agreed by the DH where correct procedures will be put in place.

### Strategies for the prevention of bullying

The LLSOM aims to provide:

- An open, positive, friendly and caring atmosphere for all pupils.
- A structured PSHE programme within the curriculum which covers British values, respect & tolerance, rule of law and humanity.
- Regular staff meetings where issues, including bullying, can be addressed.

### Strategies for monitoring

Bullying will be monitored through:

- Vigilance by all, both within and out of the school, and good staff/pupil relationships.
- Swift response to individual incidents of bullying and reporting to relevant staff.

## Procedures

The appropriate member of staff will interview the relevant people; following this investigation, incidents that are found to have involved bullying will be recorded in writing and details passed to the Senior Deputy Head and the Deputy Head.

Any pupil who is being bullied will be given support and protection as well as assistance to develop positive coping strategies and self-assertion.

Pupils who are bullying will also be given support and assistance to change their pattern of behaviour where it will be emphasised that any bullying behaviour must cease immediately.

In serious cases of bullying, the parents of both parties will be informed of what has happened and how it has been dealt with.

Where appropriate, colleagues will be informed and urged to be vigilant.

If the bullying behaviour continues and counselling of all involved has not worked, then appropriate sanctions, will follow the behaviour policy.

## Cyberbullying

Cyberbullying can involve social networking sites, such as Twitter, Facebook, Instagram, Snapchat, emails and mobile phones used for SMS messages and as cameras.

Cyberbullying involves the use of information and communication technologies to support deliberate, repeated, and hostile behaviour by an individual or group that is intended to harm

Certain sites will be blocked on schools' computers and may impose sanctions for the misuse, or attempted misuse of the internet.

PSHE lessons will cover all the areas of cyberbullying and social media grooming offering guidance on keeping names, addresses, passwords, mobile phone numbers and other personal details safe and keeping the pupil safe with knowledge regarding phishing, scamming and radicalisation.

**Date:** 3<sup>rd</sup> January 2020

**Name:** Lisa Rose-Wyatt

**Signature:** *Lisa RoseWyatt*

**Position:** CEO at Lisa Lashes School of Music

**Policy renewal date:**

**January 2021**